



Omaha Public Schools
School Improvement Plan 2016-17
Elementary School: Hartman Elementary
Growth Goals

Goal Area: Mathematics 48%

Focus Skill(s): Number Sense utilizing Academic Vocabulary

Strategy: Academic Vocabulary taught, used and displayed with visuals

Marzano 6 Step Vocabulary Instruction

Number Talks and Mental Math

Model Lessons

LT Meetings, GLM Planning using Acuity Data to identify learning targets

Measurable Objective (growth goal): Overall increase of NeSA-M scores by 5%

Goal Area: Reading 64%

Focus Skill(s): Guided Reading Focus Lessons

Strategy: Close Reading

Identifying Lesson Focus

Posted Learning Targets

Comprehension Conversations

Ongoing assessments to guide instruction (Acuity, Running Records, Imagine learning, progress monitoring of K-2 skills)

Interventions: LLI and 6-Step Phonics (student identification/fidelity/consistency)

Standardizing running record, Learning Team Meetings to design instruction

Measurable Objective (growth goal): Overall increase of NeSA-R scores by 5%

Goal Area: Writing: 7% Growth

Focus Skill(s): Implementation of new writing curriculum with emphasis on teacher/student writing conferences

Strategy: Grade Level Meeting Collaboration and Lesson Planning

Administer Pre-Mid Year-Post writing assessments

Grade Level Scoring/Whole school scoring/Identifying Learning Targets

Weekly conference schedule

Review student work

Measurable Objective (growth goal): Overall 7% increase between pre-post writing assessments

Goal Area: MTSS-B

Focus: Early Intervention Strategies
Positive Reinforcement using Specific Feedback
Individual Behavior Plans

Strategy:

Adult Responses and Redirections
Language of positive redirections and responses
School Store, Clip Up, Bird Bucks, Positive Recognition
Learning Team: Data Review
Grade Level Meetings: Planning individual Conferences with BIST Consultant (Stacy)
New Kid Orientation
Universal Language
Common Area Expectations (Posted)
Measurable Objective (growth goal): Decrease in the number of students on individual behavior plans

Goal Area: Wellness

Focus: Nutrition, Nutrition Education, Physical Activity, School-Based Activity

- **Nutrition Strategy:**
- **Nutrition Education Strategy:**
- **Physical Activity Strategy:**
- **School-Based Activity Strategy:**

Year-long Professional Development Plan

Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
August	<ul style="list-style-type: none">• Professional Development: Math Talks• Building wide Procedures and Routines• Reinforce Balanced Literacy• Reinforce Engagement	Leadership Team Burghardt Kaldahl Holland Sparks Chalupa -	15-16 Data

August 1	<ul style="list-style-type: none"> • Leadership Kick-off • Due Process Workshop (p.m.) • New Teacher Orientation (a.m.) • New Teacher Building Orientation (p.m.) 	Mark Evans Office of School Support & Supervision Human Resources/Staff Development Leadership Team	
August	<ul style="list-style-type: none"> • Due Process Workshop (p.m.) • New Teacher Orientation/Induction Ceremony (a.m.) • New Teacher Building Work Time (p.m.) 	Office of School Support & Supervision Human Resources/Staff Development Leadership Team <ul style="list-style-type: none"> - Burghardt - Kadahl 	
August 10	<ul style="list-style-type: none"> • Building SIP Kickoff Meeting • Teacher Planning and Preparation (1/2 day) 	Leadership Team <ul style="list-style-type: none"> - Burghardt - Kaldahl - BST/MTSS Team 	
August 11 or 12	<ul style="list-style-type: none"> • Curriculum Day: One full day as assigned by Curriculum Instruction and Assessment • On the day not assigned: <ul style="list-style-type: none"> • Building SIP (1/2 day) and • Teacher Planning and Preparation (1/2 day) 	Curriculum Instruction and Assessment <ul style="list-style-type: none"> - Burghardt - Kaldahl - BST/MTSS Team 	
August 15	<ul style="list-style-type: none"> • Teacher Planning and Preparation (1 day) • Curriculum Day for Elementary Specialists 		
August 16	<ul style="list-style-type: none"> • Building SIP (1/2 day) Reading, Data, BIST • Teacher Planning and Preparation (1/2 day) 	Burghardt Kaldahl	
August 22	<ul style="list-style-type: none"> • Staff Meeting: • Learning Team Meeting Norms 	Burghardt Kaldahl	
August 23	<ul style="list-style-type: none"> • Principals Meeting 		
August 29-30 (sign-up via inservices.ops.org; attend one ½ day)	<ul style="list-style-type: none"> • Two day coaching workshop for Principals and Leaders who are new to Classroom Coaching 	Kathy Kennedy Staff Development	
August 29	<ul style="list-style-type: none"> • PD presentation – Math Talks 	Holland/Katrina	
August 17-31	<ul style="list-style-type: none"> • Grade level/Team Meetings : • Review Data/Identify: • Focus Learning Targets/Progress • Monitoring/Summative 	<ul style="list-style-type: none"> - Chalupa - Burghardt 	Grade Level Identified Formative Assessments/Summative Assessments Data Wall

	<ul style="list-style-type: none"> Review Grading Changes Goal Setting Identify Guided Reading Groups 		
August 3-31	<ul style="list-style-type: none"> Wellness Focus 	McBride, Isom, Chalupa	
	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
September	<ul style="list-style-type: none"> Guided Reading PD 	Leadership Team <ul style="list-style-type: none"> Burghardt Kaldahl Chalupa 	Coaching visits Model Lessons Grade Level Identified Assessments
September 12 (Labor Day: No school Monday, Sept. 5)	<ul style="list-style-type: none"> (PTA Meeting) 		
September 13	<ul style="list-style-type: none"> Principals' Meeting 	Curriculum Instruction and Assessment	
September 16	<ul style="list-style-type: none"> Curriculum Day (Schedule TBD) (1/2 day) Specialists: Art, Music, PE, Library (follow building schedule) Counselors: (follow building schedule) Nurses: (full day) 	Curriculum Instruction and Assessment	
September 19	<ul style="list-style-type: none"> Team Plan (full day) Identification of Behavior/Days/Areas/Hot Spots Early interventions Karen Parent Panel 	Leadership Team <ul style="list-style-type: none"> Burghardt Kaldahl Selected Karen Panel Shivers 	
September 26	PD Presentation Staff Meeting: Learning Teams review data BST Plan for Success	-Burghardt	
September 27	<ul style="list-style-type: none"> Grade Level Mtgs with BST Consultant (Stacy) Review Plans/Concerns 	Burghardt Kaldahl	
September 1-30	<ul style="list-style-type: none"> Grade level / Team meetings Writing Pretest 	Chalupa	

	<ul style="list-style-type: none"> • Learning Targets (Student Work) • Acuity/MAPS 		
September 1-30	<ul style="list-style-type: none"> • Wellness Focus 	McBride, Chalupa, Isom	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
October	<ul style="list-style-type: none"> • Reading 	Leadership Team <ul style="list-style-type: none"> - Burghardt - Kaldahl - Chalupa 	<ul style="list-style-type: none"> -Acuity Data -Guided Reading Levels -K-1 Data -Referral Data
October 3	<ul style="list-style-type: none"> • PD presentation – Reading • Benchmarking expectations • Comprehension Conversations—utilizing Rubric • Expectations during Literacy Block, • Writing pre-assessment 	Chalupa	Data Wall GR Levels Updated Coaching Baseline writing scores
October 10	<ul style="list-style-type: none"> • (PTA Meeting) 		
October 11	<ul style="list-style-type: none"> • Principals’ Meeting 	Curriculum Instruction and Assessment	
October 18 or 19 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> • Coaching practice sessions for Principals and District Coaching Team members 	Curriculum Instruction and Assessment	
October 24	<ul style="list-style-type: none"> • PD presentation – Learning Teams: Engagement 	Burghardt Kaldahl	
October 24-28	<ul style="list-style-type: none"> • Parent-Teacher Conferences 		
October 27	<ul style="list-style-type: none"> • Team Planning (1/2 day) Trauma Training • Conferences (1/2 day) 	Burghardt Project Harmony	
October 28	<ul style="list-style-type: none"> • Teacher Work Day (1/2 day) 		
October 1 – 31	<ul style="list-style-type: none"> • Grade level / Team planning • Close Reading Phase 1 • Resources • Progress Monitoring Check/Review Acuity • Goal Setting: Set classroom goals/Review individual student goal conferences 	Chalupa	

October 1-31	<ul style="list-style-type: none"> Wellness Focus 	McBride, Isom, Chalupa	
Week of:	Professional Development Topic	Person(s) Responsible	Progress Monitoring and Data Utilization
November	<ul style="list-style-type: none"> Growth Mindset Data Review 	Leadership Team <ul style="list-style-type: none"> Burghardt Kaldahl 	Peer Observations Data Reflection (Teams)
November 1	<ul style="list-style-type: none"> Principals' Meeting 	Curriculum Instruction and Assessment	
November 7	PD presentation – Data Review Student Goal Setting	Burghardt Kaldahl	Acuity K-1 Maps
November 9 or 10 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> Coaching practice sessions for Leadership Team members Leveled Assessments 		
November 21	<ul style="list-style-type: none"> PTA Meeting 		
November 23	<ul style="list-style-type: none"> Building SIP (1/2 day) Team Building Teacher Inservice/Work Day (1/2 day) 	Burghardt	
November 28	<ul style="list-style-type: none"> PD presentation – Learning Teams: BIST MTSS-B 	Burghardt	
November 1-30	<ul style="list-style-type: none"> Grade level / Team planning Math Talks Reading VIP Tutoring/Assign Tutors/Assigning Instructional Resources Peer Observations/Coaching 	-	
November 1-30	<ul style="list-style-type: none"> Wellness Focus – 	McBride, Chalupa, Isom	
Week of:	Professional Development Topic	Person(s) Responsible	
December	<ul style="list-style-type: none"> Math Focus 	Holland	
December 5	PD presentation – Number Talks	Holland	
December 12	<ul style="list-style-type: none"> (PTA Meeting) 		
December 13	<ul style="list-style-type: none"> Principals' Meeting 	Curriculum Instruction and Assessment	
	<ul style="list-style-type: none"> 		

December 19	PD presentation – Learning Teams: Growth Mindset	Burghardt Kaldahl	
December 1- 22	<ul style="list-style-type: none"> Grade level / Team planning Progress Monitoring/Goals Review Student Work Reading Writing Mid Year 	Burghardt Chalupa	
December 1-22	<ul style="list-style-type: none"> Wellness Focus 	McBride, Isom, and Chalupa	
Week of:	<ul style="list-style-type: none"> Professional Development Topic 	Person(s) Responsible	Progress Monitoring and Data Utilization
January	<ul style="list-style-type: none"> Reading 		Acuity Data K-1 Progress Map Testing Guided Reading Levels Referral Data
January 6	Teacher Planning and Preparation (full day)		
January 9	<ul style="list-style-type: none"> PD presentation – Guided Reading 	Chalupa	
January 10	<ul style="list-style-type: none"> <u>Principals' Meeting</u> 	Curriculum Instruction and Assessment	
January 23	PD presentation Learning Teams: Growth Mindset	Burghardt Ryan	
January 25 or 26	<ul style="list-style-type: none"> Coaching practice sessions for Principals and District Coaching Team members 	Chalupa Burghardt Kaldahl	
January 6-31	<ul style="list-style-type: none"> Grade level / Team planning Math Talk Reading Acuity VIP Groups/Bubble Students 	Chalupa Burghardt	
January 6-31	<ul style="list-style-type: none"> Wellness Focus – 	McBride, Isom, Chalupa	
Week of:	<ul style="list-style-type: none"> Professional Development Topic 	Person(s) Responsible	Progress Monitoring and Data Utilization
February	Engagement/Reading	Chalupa, Burghardt	Acuity Data K-1 Progress Map Testing Guided Reading Levels Referral Data

			Peer Observations Data Review (Team)
February 6	<ul style="list-style-type: none"> • PD presentation – Reading 	- Chalupa	
February 13	<ul style="list-style-type: none"> • PD presentation – Learning Teams/Engagement 	Burghardt Kaldahl	
February 14	<ul style="list-style-type: none"> • <u>Principals' Meeting</u> 	Curriculum Instruction and Assessment	
February 8 or 9	<ul style="list-style-type: none"> • Coaching practice sessions for Leadership Team members 	District Coaching Team	
February 1-28	<ul style="list-style-type: none"> • Grade level / Team planning • Math Talks • Testing Accommodations/Students • Acuity • Peer Observations/Coaching 	Chalupa Burghardt	
February 1-28	<ul style="list-style-type: none"> • Wellness Focus 		
Week of:	<ul style="list-style-type: none"> • Professional Development Topic 	Person(s) Responsible	Progress Monitoring and Data Utilization
March	<ul style="list-style-type: none"> • Testing 	Leadership Team	VIP Tutoring Wrap Up Motivation/Incentive Pep Rally
March 6	(PTA Meeting)		
March 6-10	<ul style="list-style-type: none"> • Parent-Teacher Conferences 		
March 8	<ul style="list-style-type: none"> • <u>Principals' Meeting</u> 	Curriculum Instruction and Assessment	
March 9	<ul style="list-style-type: none"> • Team Planning Story Circles • Student Speaker/Parent Panel 	Burghardt Goodwin Minnesota Humanities	
March 10	<ul style="list-style-type: none"> • Teacher Planning and Preparation (1/2 day) 		
March 20	<ul style="list-style-type: none"> • PD presentation – BIST 	Burghardt Stacy	
March 27	<ul style="list-style-type: none"> • PD presentation – Learning Teams • Assessment Groupings-Engagement during testing 	Burghardt Kaldahl	
March 1-31	<ul style="list-style-type: none"> • Grade level / Team planning – 	Chalupa	

	<ul style="list-style-type: none"> • Goal Setting • Learning Targets/Review Student Work • Peer Observations: Behavior 		
March 1-31	<ul style="list-style-type: none"> • Wellness Focus 		
Week of:	<ul style="list-style-type: none"> • Professional Development Topic 	Person(s) Responsible	Progress Monitoring and Data Utilization
April	<ul style="list-style-type: none"> • Brain Research/Growth Mindset 	<ul style="list-style-type: none"> - Burghardt - Ryan 	Testing
April 3	PD presentation – Growth Mindset	<ul style="list-style-type: none"> - Burghardt - Ryan 	
April 10	<ul style="list-style-type: none"> • PTA Meeting 		
April 14	<ul style="list-style-type: none"> • Teacher Planning and Preparation (full day) 		
April 24	<ul style="list-style-type: none"> • PD presentation – Brain Research 	Burghardt Ryan	
April 1- 30	<ul style="list-style-type: none"> • Grade level / Team planning – • Testing Plan/Schedule • Growth Mindset Lesson Plans • Class Split 	Burghardt Ryan	
April 1-30	<ul style="list-style-type: none"> • Wellness Focus 	Chalupa, Isom, McBride	
Week of:	<ul style="list-style-type: none"> • Professional Development Topic 	Person(s) Responsible	Progress Monitoring and Data Utilization
May	<ul style="list-style-type: none"> • Celebrations/Planning • End of Year Writing Assessment 	Burghardt Write in the names of leadership team members	Review of K-1 Data Maps Guided Reading Levels Writing Assessment
May 1	PD presentation – Learning Teams Year End Planning Prep 17-18	Burghardt	
May 8	PD Presentation – Celebrations	Burghardt Kaldahl	
May 9 or 10 (schedule TBD: attend one ½ day session)	<ul style="list-style-type: none"> • Principals' Meeting • SIP Workshops 	Curriculum Instruction and Assessment Burghardt	
May 15	<ul style="list-style-type: none"> • PTA Meeting 		
May 30-31	<ul style="list-style-type: none"> • Building SIP-Data Review 	Leadership Team	

	<ul style="list-style-type: none"> • Teacher Planning and Preparation 	Burghardt Kaldahl Chalupa Holland Sparks	
May 1-26	<ul style="list-style-type: none"> • Grade level / Team planning – • Writing Post Test • Reflect: Next Steps • Celebrations 	Chalupa Burghardt	
May 1- 26	<ul style="list-style-type: none"> • Wellness 		
	<ul style="list-style-type: none"> • 		
	<ul style="list-style-type: none"> • 		